




# Memo

*Naples Police Department*

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**TO:** Jay Boodheshwar, City Manager  
**FROM:** Tom Weschler, Police Chief   
**DATE:** May 1, 2023  
**SUBJECT: RETIREMENT**

I am excited to announce that effective June 30, 2023, I will be retiring from the Naples Police Department.

During my tenure as the Naples Police Chief, I've had the privilege of working shoulder to shoulder with some of the finest sworn and civilian police personnel. It has been an honor to serve and protect the citizens of this community and to mentor some of the finest officers. I am very proud of the following accomplishments:

- 14½ years as the Naples Police Chief
- District Director for the Florida Police Chief's Association
- Initiated/Maintained Commission of Florida Law Enforcement Accreditation
- Developed the Department's first "Do the Right Thing" Program
- Created the Naples Police Chaplain Corps
- Started the successful Citizens Police Academy Program
- Member of the Shelter for Abused Women and Children Board of Directors
- Partnership with Project Help, NAACP, Greater Naples Leadership, and the Chabad Jewish Center of Naples
- Southwest Florida Police Chief's Association Law Enforcement Executive of the Year Award
- Proud member of the Leadership Collier Class of 2011

We have faced unprecedented challenges brought about by the global Covid-19 pandemic, devastating effects from both Hurricane Irma and Ian, the Great Recession, and significant issues of civil unrest. Throughout it all we stood unified, strong, and determined as professionals to keep the citizens of this great city safe.

The most rewarding part of my career has been the relationships built while serving with the men and women of the Naples Police Department. My priorities have always been to treat everyone with dignity and respect, provide officers with the best training and to keep everyone safe.

My career has seen me through some of life's biggest challenges, and I will forever be grateful to those who supported me in 2015 when I lost my late wife. With the support of so many I was able to find a new path and move forward to where I am today.

I will cherish the countless memories from my 45 years of law enforcement, and I am so excited to begin the next chapter with my beautiful wife traveling and enjoying our time together.

In closing, always take care of each other, be safe and remember that every day is a gift.

*Ethics above all else... Service to others before self... Quality in all that we do.*